

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed / /

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer First Student, Inc.		b. Tel. No. (724)539-3545
		c. Cell No. () -
		f. Fax No. (724)539-1108
		g. e-Mail
d. Address (Street, city, state, and ZIP code) 5947 Route 981 Latrobe PA 15650-	e. Employer Representative Pat Smith Contract Manager	
i. Type of Establishment (factory, mine, wholesaler, etc.) Bus Company		h. Number of workers employed 125
j. Identify principal product or service School Bus Services		

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (5) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

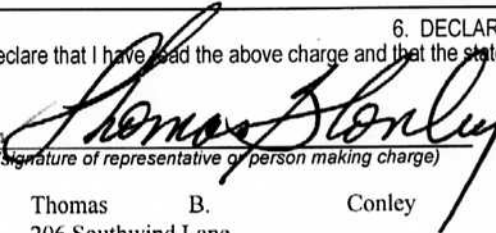
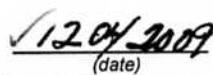
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about November 16, 2009, and at all times thereafter, the above-named employer, by its officers, agents and representatives, has, by fail and refusing to bargain regarding the installation and use of Zonar equipment and since or about December 2, 2009, by unilaterally implementing the use of Zonar equipment, failed and refused to bargain collectively and in good faith with Amalgamated Transit Union, Local 1738, AFL-CIO, CLC, a labor organization, designated or selected by a majority of the employees of said employer in an appropriate unit for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment and other conditions of employment.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
Amalgamated Transit Union, Local 1738, AFL-CIO, CLC

4c. Address (Street and number, city, state, and ZIP code) 206 Southwind Lane Derry PA 15627-		4a. Tel. No. (724)216-3444
		4b. Cell No. () -
		4d. Fax No. () -
		4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) Amalgamated Transit Union, AFL-CIO, CLC

6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. (724)216-3444
By  President/Business Agent		Office, if any, Cell No. () -
(Signature of representative of person making charge)		Fax No. () -
Thomas B. Conley 206 Southwind Lane Derry PA 15627-		e-Mail
Address _____		 (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT 06-2009-1950

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.