



Amalgamated Transit Union

Local 1738

P.O. Box 128, Latrobe, PA 15650

Office of the President-Business Agent

November 16, 2009

Laidlaw Transit dba First Student
Pat Smith, Contract Manager
5947 Route 987
Latrobe, PA 15627

RE: ZONAR

Dear Pat Smith, Contract Manager

In reference to the installation and implementation of the use of Zonar in the school buses located in the Latrobe and Greensburg lots. This device is to be connected to First Students payroll system, which in turn effects bargaining unit members pay rates and time of work and as such becomes a condition of employment and must be bargained with ATU Local 1738 as per federal labor laws and once again is in direct violation of our current Labor Agreement. We are sure First Student is fully aware of this matter and again is stepping on US labor laws and moving forward in doing their own thing!

If First Student continues to move forward with the installation and implementation of Zonar in the school buses in the Latrobe and Greensburg lots, ATU Local 1738 will file charges of unfair labor practices with the National Labor Relations Board in this matter and is fully prepared to take this matter to full Arbitration through the NLRB.

Executive Board
ATU Local 1738

Cc: Industrial Relations
File